

FEB 11 1976

MICHAEL RODAK, JR., CLERK

IN THE  
SUPREME COURT  
OF THE UNITED STATES

October Term, 1975

No. 75-932

CITY OF GLENDALE,

Petitioner,

vs.

GLENDALE CITY EMPLOYEES  
ASSOCIATION, INC., DAVID NORTH,  
ROSS D. MITCHELL, E. JIM KOTONIAS,  
BOB MEZAK, BOB ARCHAMBEAU, AND  
WILLIAM J. EVANS, JR.,

Respondents.

---

ANSWER TO PETITION  
FOR WRIT OF CERTIORARI

FRANK C. MORALES  
1607 Palo Alto Street  
Los Angeles, California 90026  
(213) 483-2351

Attorney for Respondents



Lorraine Mitchell-Legal Briefs  
732 E. WASHINGTON BOULEVARD  
LOS ANGELES, CALIFORNIA 90021  
TELEPHONE (213) 747-5631

IN THE  
SUPREME COURT  
OF THE UNITED STATES

October Term, 1975

No. 75-932

CITY OF GLENDALE,

Petitioner,

vs.

GLENDALE CITY EMPLOYEES  
ASSOCIATION, INC., DAVID NORTH,  
ROSS D. MITCHELL, E. JIM KOTONIAS,  
BOB MEZAK, BOB ARCHAMBEAU, AND  
WILLIAM J. EVANS, JR.,

Respondents.

---

ANSWER TO PETITION  
FOR WRIT OF CERTIORARI

FRANK C. MORALES  
1607 Palo Alto Street  
Los Angeles, California 90026  
(213) 483-2351

Attorney for Respondents

TOPICAL INDEX

Page

ANSWER TO PETITION FOR WRIT OF CERTIORARI	1
1. NATURE OF THESE PROCEEDINGS	1
2. ISSUES TO BE DETERMINED	2
3. DISCUSSION	2

APPENDIX

IN THE SUPREME COURT  
OF THE UNITED STATES  
October Term, 1975  
No. 75-932

CITY OF GLENDALE,

Petitioner,

vs.

GLENDALE CITY EMPLOYEES  
ASSOCIATION, INC., DAVID NORTH,  
ROSS D. MITCHELL, E. JIM KOTONIAS,  
BOB MEZAK, BOB ARCHAMBEAU, AND  
WILLIAM J. EVANS, JR.,

Respondents.

---

ANSWER TO PETITION  
FOR WRIT OF CERTIORARI

---

1. NATURE OF THESE  
PROCEEDINGS

---

The Glendale City Employees' Association, as well as five individual employees of the City of Glendale, respondents, brought a class action on behalf of approximately 1,000 Glendale City

1.

employees. The action sought the issuance of a writ of mandate or some other equitable relief to compel the City of Glendale and its officers, to adhere to certain duties arising out of certain statutes, ordinances, resolutions and a written contract, the discharge of which, would result in retroactive increases in salaries and wages for the period commencing October 1, 1970 to June 30, 1971.

The matter came on regularly for hearing on the employees' motion for a peremptory writ of mandate which resulted in judgment in favor of the employees, and for the issuance of a peremptory writ of mandate compelling the City of Glendale to compute retroactive salaries and wage increases for the period involved, by the application of a certain formula to certain salary-and-wage survey data. The City of Glendale has appealed from the entire judgment. The Supreme Court of the State of California reversed the judgment of the trial court with directions. (Please see Appendix B to Petition.)

2. ISSUES TO BE DETERMINED

---

Is the Petition premature.

3. DISCUSSION

---

The Petition is premature.

2.

# **APPENDIX**

1 RICHARD W. MARSTON, CITY ATTORNEY  
2 DENNIS H. SCHUCK, Deputy City Attorney  
3 613 East Broadway, Room 220 City Hall  
Glendale, California 91205  
Telephone: 956-2080

4 Attorneys for Respondents

5  
6  
7 SUPERIOR COURT OF THE STATE OF CALIFORNIA  
8 FOR THE COUNTY OF LOS ANGELES  
9  
10

11 GLENDALE CITY EMPLOYEES' ASSOCIATION )  
INC., DAVID NORTH, ROSS D. MITCHELL, ) NO. 988,944  
12 E. JIM KOTONIAS, BOB MEZAK, BOB )  
ARCHAMBEAU AND WILLIAM J. EVANS, JR., )  
13 Petitioners,) ANSWER OF G. W. CARLILE  
vs. ) AND PAULINE LOCKHART TO  
14 ) FIRST AMENDED PETITION  
15 ) FOR PREMPTORY WRIT OF  
16 ) MANDAMUS AND FOR DAMAGES  
17 ) FOR BREACH OF CONTRACT  
18 )  
19 ) Respondents.)  
20 -----  
21  
22  
23  
24  
25  
26  
27

Respondents G. W. CARLILE, City Controller, and PAULINE  
LOCKHART, City Treasurer, hereinafter referred to as "respondents"  
answer the first amended petition for peremptory writ of mandamus  
on file in this action as follows:

ANSWER TO FIRST CAUSE OF ACTION:

i. In answer to paragraph 4, respondents deny that the  
issues in the complaint and the rights and duties to be determined

1 and the relief prayed for are all of common and general interest  
2 to all employees in the service of the City of Glendale in that  
3 respondents are informed and believe, and based on such informa-  
4 tion and belief allege that the petitioners purport to represent  
5 members of management such as the City Controller, professional  
6 employees, such as the City Attorney, Assistant City Attorneys  
7 and Deputy City Attorneys, as well as the City Engineer and  
8 supervisory and confidential employees of the City of Glendale,  
9 together with nonmanagement, nonprofessional and nonsupervisory  
10 employees of the City of Glendale; that there is no community of  
11 interest between management, professional, supervisory and confi-  
12 dential employees of the City of Glendale on the one hand and  
13 nonmanagement, nonprofessional, nonsupervisory and nonconfidential  
14 employees of the City of Glendale on the other hand, and that such  
15 lack of community of interest would preclude fair and adequate  
16 representation of management, professional, supervisory and confi-  
17 dential employees if included as plaintiffs with nonmanagement,  
18 nonprofessional, nonsupervisory and nonconfidential employees.

19 Respondents further allege that the issues of fact involved  
20 herein are not common to all City of Glendale employees in that  
21 separate questions of fact will have to be determined as to  
22 those classifications which were not placed in an above average  
23 position because of internal alignments and/or traditional  
24 relationships.

25 Respondents further allege that there is a conflict of  
26 interest in petitioners' attempting to represent or bring an  
27 action on behalf of the City Attorney and members of his staff,  
including secretarial personnel of the Legal Division of the

1 City of Glendale, as well as management employees of the City  
2 of Glendale whether the same are members of GCEA or not.

3       2. Respondents have no information or belief on the subject  
4 sufficient to enable them to answer the allegations of paragraph 5  
5 and, placing their denial on that ground, deny generally and spe-  
6 cifically each and every allegation contained therein.

7       3. In answer to paragraph 7, respondents deny that the  
8 enactment of Ordinances Nos. 3830 and 3843 of the City of Glendale  
9 were intended to implement the provisions of Section 3507 of the  
10 Government Code and allege that in enacting said ordinances it  
11 did so pursuant to the authority contained in its Charter.

12       4. In answer to paragraph 15, respondents deny the figure  
13 274 at line 10. Respondents further deny that the Memorandum  
14 of Understanding was to be the instrument that fixed salaries  
15 and wages of petitioners. Respondents contend that only the  
16 City Council can fix salaries and wages, and that the Memorandum  
17 of Understanding merely provided for the taking of a salary  
18 survey to help guide the City Council by making it cognizant of  
19 comparable salaries paid in surrounding jurisdictions.

20       5. In answer to paragraph 17, respondents deny that the  
21 City of Glendale has sufficient funds with which to pay peti-  
22 tioners as alleged or as found by the trial court. California  
23 State law and the Charter of the City of Glendale permit payment  
24 to be made only from a sufficient and unexpended appropriation  
25 provided for that specific purpose. No such appropriation exists  
26 at the present time, and therefore it would be necessary to  
27 acquire sufficient funds through the levy of taxes, and further  
to provide for a proper and valid appropriation from which said

1 payment could be made.

2       6. Respondents deny generally and specifically each and  
3 every allegation contained in paragraph 18.

**ANSWER TO SECOND CAUSE OF ACTION**

6       7. In answer to paragraph 19, respondents refer to para-  
7 graphs 1 through 3, and 5 through 6, of their answers to  
8 petitioners' First Cause of Action and incorporate them herein  
9 by reference as fully as though set forth word for word herein.

10        8. Respondents deny generally and specifically each and  
11 every allegation contained in paragraph 22.

12        9. In answer to paragraph 23, respondents admit that  
13 petitioners rendered their respective services to the respondent  
14 CITY OF GLENDALE from June 9, 1970 through the period covered  
15 by the Memorandum of Understanding. Except as expressly ad-  
16 mitted, respondents deny generally and specifically each and  
17 every allegation contained therein.

18       10. In answer to paragraph 24, respondents admit that on  
19 or before September 29, 1970, the City Manager and the Assistant  
20 City Manager submitted to the Council their report and recommen-  
21 dations with regard to adjustments in the salaries and wages of  
22 petitioners, and that the same were based on the terms of the  
23 Memorandum of Understanding and the joint salary survey data of  
24 the jurisdictions compared in compliance with said Memorandum of  
25 Understanding. Except as expressly admitted, respondents deny  
26 generally and specifically each and every allegation contained  
27 therein.

11. In answer to paragraph 25, respondents admit that the

1 report and recommendations submitted to the City Council did not  
2 specifically refer to 214 classes of positions or 1,163 persons  
3 or the sum of \$419,539.00. Respondents allege that the report  
4 and recommendations referred to by petitioners is a document enti-  
5 tled "Wage and Salary Survey" dated October 1970, which included  
6 salary survey data relative to the Glendale Fire Fighters' Associa-  
7 tion (GFFA), and the Glendale Police Officers' Association (GPOA),  
8 which said latter two organizations are not represented by peti-  
9 tioners. Respondent City signed separate memorandums of understand-  
10 ing with said GFFA and GPOA, pursuant to which salary adjustments  
11 were to become effective on October 1, 1970, based on survey data  
12 included for convenience in the said Wage and Salary Survey.  
13 Respondents further allege that all personnel of the City of  
14 Glendale representing management, at all times herein relevant,  
15 collected true data, applied said data in a statistically correct  
16 method and that the resulting salary ordinance complied with the  
17 said Memorandum of Understanding dated June 3, 1970. Except as  
18 expressly admitted, respondents generally and specifically deny  
19 each and every allegation contained therein.

20 12. In answer to paragraph 26, respondents admit that on  
21 September 29, 1970, the City Council adopted said report and  
22 recommendations of the City Manager and Assistant City Manager.  
23 Respondents allege that Ordinance No. 3921 was adopted by the  
24 City Council on June 30, 1970, and that Ordinance No. 3936, amend-  
25 ing Section 6.1 of Ordinance No. 3921 was adopted by the City  
26 Council on September 29, 1970. Respondents admit that Salary  
27 Ordinance No. 3921, as amended by Salary Ordinance No. 3936 does  
not place the salaries and wages of all of petitioners in an

1 above-average position with reference to the jurisdictions compared.  
2 Respondents further reallege that Salary Ordinance No. 3936 com-  
3 plied with the said Memorandum of Understanding dated June 3, 1970.  
4 A copy of each of said Ordinances No. 3921 and No. 3936 is attached  
5 hereto as Exhibit "A" and Exhibit "B", respectively, and hereby made  
6 a part hereof as if fully set forth word for word herein.

7  
8 ANSWER TO THIRD CAUSE OF ACTION

9 13. In answer to paragraph 27, respondents refer to para-  
10 graphs 1 through 5 of their answers to petitioners' First Cause of  
11 Action and incorporate them herein by reference as fully as though  
12 set forth word for word herein.

13 14. In answer to paragraph 28, respondents specifically deny  
14 that petitioners have demanded of respondent CITY OF GLENDALE that  
15 it pay to petitioners the increases in salaries and/or wages aggre-  
16 gating the sum of \$419,589.00 or any other sum. Respondents  
17 further deny that they owe to petitioners the sum of \$419,589.00  
18 or any other sum whatsoever.

19  
20 AS AND FOR A FIRST AFFIRMATIVE DEFENSE TO PETITIONERS' FIRST,  
21 SECOND AND THIRD CAUSES OF ACTION, RESPONDENTS ALLEGE:

22 15. If respondents are indispensable parties at this time,  
23 pursuant to Code of Civil Procedure Section 389(a)(1), then they  
24 have been such throughout the entirety of this action. If this  
25 is true, then respondents have been seriously prejudiced by virtue  
26 of the following:

27 a. respondents have not had an opportunity to put forth  
their own defense at either the trial or appellate levels;

1        b. The defenses of respondents are different from the  
2 defenses of the co-respondents initially sued, because these answer-  
3 ing respondents stand to suffer additional criminal and civil lia-  
4 bility if they carry out the order of the Court, since no salary  
5 ordinance or appropriation now exists upon which these respondents  
6 can rely for proper authorization to make payment.

7        c. Respondents have been foreclosed, by the California  
8 Supreme Court, from presently pursuing the merits of this action  
9 and properly raising their individual and separate defenses.

10       d. Respondents have been further foreclosed from defend-  
11 ing this action on its merits in that the findings of fact and  
12 conclusions of law, heretofore made by this Court, contain both  
13 facts and conclusions which said respondents regard as untrue and  
14 incorrect, and omit facts and conclusions which said respondents  
15 regard as crucial to their defense, and to each of their defenses.

16       16. However, if the judgment eventually entered against the  
17 co-respondents herein is valid and enforceable against said co-  
18 respondents, then respondents are improper and unnecessary parties  
19 to this lawsuit at this time.

20       17. By reason of the foregoing, the petitioners should be  
21 barred from proceeding against respondents at this late date in  
22 accordance with Code of Civil Procedure Section 389, or in the  
23 alternative, because respondents are improper and unnecessary  
24 parties to this lawsuit at this time.

25       AS AND FOR A SECOND ALTERNATIVE GROUNDS TO PETITIONERS'  
26 FIRST, SECOND AND THIRD CAUSES OF ACTION, RESPONDENTS ALLEGE:

27       18. The judgment of the trial court denies these answering

1        respondents due process of law as guaranteed by the United States  
2 Constitution, Amendment V, Amendment XIV, Section 1, and the  
3 California Constitution, Article I, Sections 1 and 15, inasmuch as  
4 the Glendale City Charter (Article IV, Section 3, Article XI,  
5 Sections 3 and 4) prohibits the payment of salaries except as fixed  
6 by ordinance and appropriation, and certain specifically defined  
7 procedures must be followed. A copy of these Charter sections is  
8 attached hereto, designated Exhibit "C" and incorporated herein by  
9 reference. There is an existing salary ordinance which does not  
10 conform to the order of the Court.

11       19. Said existing salary ordinance (No. 3936, amending  
12 Ordinance No. 3921) has not been invalidated. Nor has any other  
13 salary ordinance been adopted in its stead. The Council has not  
14 been and cannot be ordered to pass any other salary ordinance.

15       20. Absent a properly adopted salary ordinance and appro-  
16 priation sufficient to satisfy the judgment and/or to fix salary  
17 compensation in accord with said judgment, these respondents  
18 will suffer civil and criminal penalties imposed by the City  
19 Charter (Article XXIII, Sections 13 and 27) if they carry out  
20 the order of the Court. A copy of these Charter provisions is  
21 attached hereto, designated Exhibit "D" and incorporated herein  
22 by reference.

23       21. By reason of the foregoing, the petitioners should be  
24 barred from proceeding further in these causes of action.

25       AS AND FOR A THIRD ALTERNATIVE GROUNDS TO PETITIONERS'  
26 FIRST, SECOND AND THIRD CAUSES OF ACTION, RESPONDENTS ALLEGE:  
27       22. The trial court's judgment constitutes a violation of

1 the doctrine of separation of powers as embodied in the California  
2 Constitution, Article III, Section 3, and the United States Constitu-  
3 tion, Article 1, Section 1; Article 2, Section 1; and Article 3,  
4 Section 1, in that the effect of said judgment is to bypass the  
5 well defined provisions and procedures of the Glendale City Charter  
6 and judicially legislate a new salary ordinance which is in con-  
7 flict with the present existing and valid salary ordinance.

8       23. The Court's circumvention of settled City Charter pro-  
9 visions relating to ordinances severely jeopardizes the constitu-  
10 tional rights of these respondents since it compels an election  
11 between contempt of court for failure to comply with the judgment  
12 on the one hand, and inevitable civil and criminal charges for com-  
13 pliance on the other. Such an election constitutes a denial of  
14 due process to these respondents.

15       24. By reason of the foregoing, the petitioners should be  
16 barred from proceeding further on these causes of action.

17       WHEREFORE, respondents pray:

18       1. The petitioners take nothing by any of their three  
19 causes of action, and that they be barred from any further pro-  
20 ceedings in the above matter;

21       2. Should petitioners be allowed to proceed, that respond-  
22 ents be permitted to litigate and further argue the serious and  
23 substantial factual and constitutional issues raised herein; and

1       3. For costs of suit and such other relief as the Court  
2 deems just.  
3       Dated this 12th day of January, 1976, at Glendale,  
4 California.

5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27

(S) RICHARD W. MARSTON  
RICHARD W. MARSTON, CITY ATTORNEY

(S) DENNIS H. SCHUCK  
DENNIS H. SCHUCK  
Deputy City Attorney  
Attorneys for Respondent

**ORDINANCE NO. 2221**

**AN ORDINANCE OF THE CITY OF GLENDALE PROVIDING FOR CERTAIN OFFICERS, SUBORDINATE OFFICERS, ASSISTANTS, DEPUTIES, CLERKS, AND EMPLOYEES OF THE CITY OF GLENDALE AND FOR THEIR COMPENSATION.**

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF GLENDALE:

**SECTION 1. CLASSIFICATIONS AND POSITIONS-CREATED AND DEFINED.** The offices and employments hereinafter designated in this ordinance, except insular as they are specifically provided for by The Charter of the City of Glendale, are hereby created.

As used herein, a "position" shall be deemed to mean an office or employment calling for the rendition of service by one person.

As used herein, a "classification" shall be deemed to mean a group of positions having sufficiently similar duties, responsibilities and qualifications to be designated by the same descriptive title, and as to which the same salary range may be made to apply with equity.

As used herein, a "safety member" shall be deemed to mean an employee who is classified as a "local safety member" under the State Employee's Retirement Law.

**SECTION 2. DESCRIPTIONS OF CLASSIFICATIONS.** The descriptions of classifications herein mentioned, except as may be otherwise provided by The Charter of the City of Glendale, shall be those which are or may be hereafter determined by "The Classification Plan and Class Specifications for Glendale, California," adopted by the Civil Service Commission of the City of Glendale on the 10th day of May, 1940, and any amendments thereto.

**SECTION 3.** As to the persons in the various classifications herein mentioned subsequent to the effective date of this ordinance, the increases or decreases in rates of compensation set forth in this amending ordinance shall be effective July 1, 1970.

**SECTION 4. SCHEDULE OF COMPENSATION RATES.** The following schedule of compensation rates shows standard salary range numbers, the salary steps designated by letters, and unless otherwise specified, the full-time monthly rates (in dollars) for all classifications.

**Standard Standard.**

**Salary Steps**

Range No.	A	B	C	D	E
16	307	323	330	339	250
17	313	321	330	339	250
18	322	330	330	350	401
19	327	330	370	320	410
20	340	340	360	401	421
21	350	370	370	410	434
22	359	370	401	421	444
23	370	370	410	434	454
24	380	401	421	444	464
25	390	401	421	444	464
26	401	411	444	464	484
27	410	411	433	464	484
28	421	424	450	464	493
29	431	433	451	500	523
30	431	433	470	500	523
31	438	451	470	500	523

**SECTION 5. SCHEDULE OF COMPENSATION RATES - SPECIAL PLATES.** The following schedule of compensation rates is for classifications not within the standard salary ranges set forth in Section 4:

**Salary Range****No.**

200	\$2.00 per hour
210	\$2.24 per hour
220	\$2.43 per hour
230	\$2.74 per hour
240	\$2.91 per hour
250	\$3.11 per hour
260	\$3.22 to \$3.41 per hour*
270	\$3.54 to \$3.73 per hour*
280	\$3.73 per month
290	\$3.73 per month
300	\$3.73 per month
310	\$3.73 per month
320	\$3.73 per month
330	\$3.73 per month
340	\$3.73 per month
350	\$3.73 per month
360	\$3.73 per month
370	\$3.73 per month
380	\$3.73 per month
390	\$3.73 per month
400	\$3.73 per month
410	\$3.73 per month
420	\$3.73 per month
430	\$3.73 per month
440	\$3.73 per month
450	\$3.73 per month
460	\$3.73 per month
470	\$3.73 per month
480	\$3.73 per month
490	\$3.73 per month
500	\$3.73 per month
510	\$3.73 per month
520	\$3.73 per month
530	\$3.73 per month
540	\$3.73 per month
550	\$3.73 per month
560	\$3.73 per month
570	\$3.73 per month
580	\$3.73 per month
590	\$3.73 per month
600	\$3.73 per month
610	\$3.73 per month
620	\$3.73 per month
630	\$3.73 per month
640	\$3.73 per month
650	\$3.73 per month
660	\$3.73 per month
670	\$3.73 per month
680	\$3.73 per month
690	\$3.73 per month
700	\$3.73 per month

\*Rate to be fixed by City Manager.  
**SECTION 6. CLASSIFICATION CODE AND COMPENSATION SCHEDULE.** The Code number and its salary range number assigned

to each classification are set forth in Sections 6.1 to 6.12 inclusive of this ordinance.

**SECTION 6.1. CLERICAL, FINANCIAL AND ADMINISTRATIVE.**

Salary Range No.

120	Bookkeeping Machine Operator	34
134	Chief Clerk	43
232	Clerical Aide	210
235	Clerk I	25
238	Clerk II	20
241	Clerk III	25
244	Clerk-Stenographer	31
247	Clerk-Typist I	27
250	Clerk-Typist II	31
324	Duplicating Shop Operator	29
327	EDP Assistant Programmer Analyst	51
330	EDP Equipment Operator	42
331	EDP Senior Equipment Operator	46
333	EDP Operations Supervisor	54
336	EDP Programmer Analyst	53
337	EDP Principal Programmer Analyst	62
328	EDP Systems Analyst	59
339	EDP Director	65
507	Key Punch Operator	32
510	Key Punch Supervisor	37
522	Legal Secretary	42
743	Secretary-Stenographer I	37
746	Secretary-Stenographer II	40
749	Secretary to City Clerk	42
752	Secretary to City Manager	47

The letters "EDP" used herein shall be understood to mean "Electronic Data Processing."

**SECTION 6.2. CLERICAL, FINANCIAL AND ADMINISTRATIVE (continued).**

Salary Range No.

003	Accountant	43
006	Administrative Analyst	51
040	Assistant City Clerk	53
044	Assistant City Controller	66
186	City Clerk	600
190	City Controller	615
214	City Treasurer	500
256	Commercial Representative	38
269	Deputy City Clerk	41
294	Deputy City Treasurer I	23
298	Deputy City Treasurer II	42
507	License Investigator I	41
540	License Investigator II	45
597	Meter Reader	33
612	Parking Attendant	20
621	Parking Meter Collector	23
624	Parking Meter Serviceman	39
707	Real Property Agent and Claims Investigator	50
736	Senior Accountant	55
733	Senior Meter Reader	41
820	Senior Parking Attendant	23
829	Social Collector	26
918	Traffic and Parking Foreman	49

**SECTION 6.3. CLERICAL, FINANCIAL AND ADMINISTRATIVE (continued).**

Salary Range No.

014	Administrative Intern	245
018	Assistant Buyer	43
020	Assistant Chief Examiner	64
022	Assistant City Manager	61
076	Assistant to City Manager	65
141	Buyer	52
152	Chief Examiner	71

**SECTION 6.4. ENGINEERING AND RELATED TECHNICAL.**

Salary Range No.

113	City Manager	800
210	Civil Defense Property Officer	47
233	Commercial Operations Supervisor	61
215	Director of Purchases	67
410	Executive Assistant	63
574	Mechanical Stock Clerk	35
600	Personnel Analyst	53
603	Personnel Trainer	200
667	Principal Personnel Analyst	60
723	Research and Budget Officer	65
730	Senior Administrative Analyst	55
204	Senior Personnel Analyst	53
517	Storekeeper I	29
518	Storekeeper II	43
541	Warehouseman	35

**SECTION 6.5. ENGINEERING AND RELATED TECHNICAL.**

113	City Manager	800
210	Civil Defense Property Officer	47
233	Commercial Operations Supervisor	61
215	Director of Purchases	67
410	Executive Assistant	63
574	Mechanical Stock Clerk	35
600	Personnel Analyst	53
603	Personnel Trainer	200
667	Principal Personnel Analyst	60
723	Research and Budget Officer	65
730	Senior Administrative Analyst	55
204	Senior Personnel Analyst	53
517	Storekeeper I	29
518	Storekeeper II	43
541	Warehouseman	35

331 Electrical Engineering	63	510 Steam Plant Operator II	50
336 Electrical Engineering Assistant	56	515 Truck Operator	49
339 Electrical Engineering Associate	62	523 Utility Worker	49
410 Electrical Sales Representative	52	530 Yard Attendant	51
468 General Manager and Chief Engineer	700	<b>SECTION 6.7. LABOR, LABOR SUPERVISION AND SKILLED TRADES (continued).</b>	
573 Mechanical Engineer	66	Code Class Title No.	Salary Range
576 Mechanical Engineering Assistant	56	111 Auxiliary Operator	23
579 Mechanical Engineering Associate	61	562 Mechanical Maintenance and Warehouse Superintendent	61
683 Principal Mechanical Engineer	72	603 Pumping Plant Operator	49
633 Principal Structural Engineer	72	820 Senior Street Foreman	52
772 Senior Civil Engineer	70	827 Sewer Maintenance Man	39
792 Senior Electrical Engineer	71	831 Sign Painter	44
824 Senior Water Works Engineer	71	860 Street Foreman	49
873 Structural Engineer	66	872 Street Maintenance Man	23
881 Structural Engineering Assistant	55	875 Street Superintendent	66
884 Structural Engineering Associate	61	924 Traffic Painter	40
896 Supervising Electrical Engineering Associate	68	947 Water Construction Supervisor	58
899 Supervising Structural Engineering Associate	67	950 Water Distribution Inspector	42
920 Traffic Engineering Assistant	55	952 Water Foreman I	47
923 Traffic Engineering Associate	61	955 Water Foreman II	52
<b>SECTION 6.6. LABOR, LABOR SUPERVISION AND SKILLED TRADES.</b>		959 Water Meter Repairman I	53
Code Class Title No.	Salary Range	962 Water Meter Repairman II	43
088 Automotive Body Repairman	45	963 Water Production and Maintenance Supervisor	53
092 Automotive Equipment Painter	45	968 Water Production and Storage Foreman	47
104 Automotive Serviceman	35	971 Water Service and Meter Supervisor	51
117 Blacksmith and Welder	45	974 Water Service Investigator	45
123 Bookmobile Operator	38	977 Water Superintendent	66
122 Building Repair Foreman	45	980 Water System Repairman	44
133 Building Repairman	42	983 Water Utilityman I	49
144 Carpenter	44	986 Water Utilityman II	43
150 Cement Worker Finisher	44	<b>SECTION 6.8. LABOR, LABOR SUPERVISION AND SKILLED TRADES (continued).</b>	
271 Custodial Worker I	31	Code Class Title No.	Salary Range
274 Custodial Worker II	35	013 Appliance Service Foreman	50
424 Electrician	47	021 Appliance Serviceman	45
426 Elevator Operator	27	170 Chief Steam Plant Engineer	63
433 Equipment Mechanic I	45	343 Electric Meters and Services Supervisor	62
434 Equipment Mechanic II	47	347 Electric Overhead Supervisor	63
435 Equipment Operator I	39	351 Electric Station Foreman	52
429 Equipment Operator II	45	353 Electric Station Operator	40
477 Heating and Air Conditioning Repairman	47	359 Electric Test Assistant	39
437 Inspector	43	363 Electric Test Foreman	53
564 Machinist	45	367 Electric Test Repairman I	45
567 Maintenance Man	34	371 Electric Test Repairman II	52
570 Maintenance Superintendent, Municipal Buildings	56	375 Electric Underground and Station Supervisor	63
571 Mechanic Helper	39	379 Electric Utilityman I	33
583 Mechanical Repair Helper	33	383 Electric Utilityman II	45
583 Mechanical Repairman I	42	387 Electric Utilityman III	49
591 Mechanical Repairman II	47	407 Electrical Mechanical Foreman	57
600 Motor Sweeper Operator	44	411 Electrical Mechanical Repairman I	46
603 Painter	44	415 Electrical Mechanical Repairman II	52
722 Refuse Collection Foreman	49	423 Electrical Superintendent	67
736 Sanitation Crewman	38	492 Instrument and Laboratory Technician I	45
740 Sanitation Superintendent	66	495 Instrument and Laboratory Technician II	50
813 Senior Refuse Foreman	51	549 Line Foreman I	55
829 Shop Foreman	52	552 Line Foreman II	53
820 Shop Superintendent	56	555 Lineman	52
813 Steam Plant Maintenance Supervisor	55	558 Lineman Helper	29
843 Steam Plant Mechanic I	45	561 Line Truckman	40
851 Steam Plant Mechanic II	49	734 Senior Electric Station Foreman	53
854 Steam Plant Operation Supervisor	61	753 Senior Electric Station Operator	47
867 Steam Plant Operator I	44	944 Watch Engineer	51

<b>SECTION 6.9. PARKS, RECREATION AND LIBRARIES.</b>			
Code Class Title	No.	Salary Range	
024 Arts and Crafts Attendant	23		
055 Assistant Director of Parks and Recreation	64		
072 Assistant to Auditorium Supervisor	37		
084 Auditorium Supervisor	42		
463 Gardener I	36		
465 Gardener II	41		
474 Groundskeeper	40		
513 Landscape Architect	55		
543 Lifeguard I	240		
346 Lifeguard II	250		
616 Park Foreman	49		
609 Park Guard	250		
625 Parks Maintenance Supervisor	52		
710 Recreation Attendant	200		
713 Recreation Leader	32		
716 Recreation Supervisor	50		
719 Recreation Superintendent	57		
815 Senior Recreation Leader	43		
911 Swimming Instructor	250		
914 Swimming Pool Manager	41		
926 Tree Trimmer	42		
929 Tree Trimmer Crew Foreman	45		
932 Tree Trimmer Foreman	51		
<b>SECTION 6.10. PARKS, RECREATION AND LIBRARIES (continued).</b>			
Code Class Title	No.	Salary Range	
012 Adult Librarian	53		
080 Athletic Official	250		
125 Branches and Circulation Librarian	53		
147 Catalog Librarian	53		
166 Chief Librarian	72		
178 Children's Librarian	53		
263 Cultural Arts Librarian	53		
309 Director of Parks and Recreation	72		
318 Display Artist	44		
441 Exhibits Coordinator	49		
525 Librarian I	45		
528 Librarian II	50		
531 Library Monitor	250		
534 Library Page	16		
828 Special Activity Leader	37		
837 Student Librarian	220		
<b>SECTION 6.11. COMMUNICATIONS, PUBLIC SAFETY, LEGAL AND PUBLIC HEALTH.</b>			
Code Class Title	No.	Salary Range	
015 Animal Control Officer	40		
114 Battalion Chief	64		
259 Communications Operator	35		
302 Deputy Fire Chief	69		
443 Fire Alarm Technician I	44		
444 Fire Alarm Technician II	50		
447 Fire Captain	59		
450 Fire Chief	77		
451 Fire Engineer	54		
459 Fireman	50		
483 Identification Technician	47		
701 Radio Engineer	54		
704 Radio Technician	45		
764 Senior Animal Control Officer	42		
812 Senior Radio Technician	49		
812 Special Officer	220		
902 Supervisor of Records and Identification	54		
917 Switchboard Operator	29		
<b>SECTION 6.12. COMMUNICATIONS, PUBLIC SAFETY, LEGAL AND PUBLIC HEALTH (continued).</b>			
Code Class Title	No.	Salary Range	
026 Assistant City Attorney	53		
152 City Attorney	55		
202 City Nurse	42		
246 City Physician	40		
217 Civil Defense Coordinator	61		
252 Deputy City Attorney	53		
205 Deputy Police Chief	59		
439 Instructor—Civil Defense	270		
501 Jailer I	44		
504 Jailer II	47		
319 Law Clerk	37		
613 Parking Checker	33		
657 Police Captain	63		
660 Police Chief	77		
663 Police Detective	54		
666 Police Lieutenant	61		
669 Policeman	51		
672 Police Sergeant	57		
675 Policewoman	51		
731 Safety and Training Officer	59		
732 Safety Inspector	47		
766 Senior Assistant City Attorney	74		
<b>SECTION 7. INCUMBENTS RECEIVING IN EXCESS OF MAXIMUM.</b>			
Any person who at the time of the effective date of this ordinance was receiving compensation in excess of the maximum rate for the position held by him shall continue to receive such higher compensation; provided, however, that the rate of compensation of a person permanently transferred or reduced to a classification with a lower salary range shall be fixed as provided in Chapter 4 of the Glendale Municipal Code, 1974.			
<b>SECTION 8. REDUCTION OR SUSPENSION OF COMPENSATION.</b>			
Nothing contained in this ordinance shall be construed as prohibiting the reduction or suspension of payment of compensation to any person when such reduction or suspension is authorized by the provisions of Article XXIV of the Charter of the City of Glendale or the Rules of the Civil Service Commission adopted pursuant thereto.			
<b>SECTION 9. POLICE DIVISION—FIREARMS TRAINING AND ADDITIONAL COMPENSATION FOR MARKSMANSHIP.</b>			
Employees of the Police Division who may be called upon to use firearms in the performance of the duties to which they are or may be assigned shall:			
(a) As directed by the Police Chief fire the prescribed combat or target course once a month for a minimum of ten months per fiscal year. Any employee failing to fire as herein required may be fined one day's pay upon the recommendation of the Police Chief and approval of the City Manager. In addition to the required number of courses the Police Chief may require a minimum point qualification for both combat and target courses which he deems necessary to insure proficiency of such employees and may require any such employee who within the past year has not attained the minimum point qualification to take additional firearms training. This section does not restrict personnel action by the Police Chief.			
(b) Receive additional compensation each month for marksmanship as herein provided. Such additional compensation shall be at the following amounts and based upon the following scale:			

firearms target type course:

Marksmen	\$3.00 per month, 300 to 329
Sharpshooter	\$4.00 per month, 330 to 369
Expert	\$5.00 per month, 370 to 384
Master	\$5.00 per month, 385 to 400

An employee shall receive the additional compensation only for the 12-month period immediately following his demonstration of proficiency as herein provided to the satisfaction of the Police Chief and the certification of such proficiency to the City Controller. The City Manager shall determine the firearms course. The determination of the Police Chief on all scoring is final and conclusive.

**SECTION 10. PUBLIC SERVICE DIVISION—SIX-DAY FORTY-HOUR WEEK—EXTRA PAY FOR UNUSUAL HOURS.**

(a) Employees in the Public Service Division who regularly work a six-day forty-hour week shall receive ten dollars (\$10.00) per month additional compensation.

(b) Employees in the Public Service Division who are assigned to work a shift which commences at or after 2:00 p.m. and before 9:00 p.m. shall receive twelve cents (\$.12) per hour extra for each hour worked on said shift.

(c) Employees in the Public Service Division who are assigned to work a shift which commences at or after 9:00 p.m. and before 4:00 a.m. of the next following day shall receive sixteen cents (\$.16) per hour extra for each hour worked on said shift.

(d) Employees in the Public Service Division receiving compensation for overtime as provided in Section 4-57 of the Glendale Municipal Code, 1964, shall not be entitled to receive the extra compensation provided under subsections (b) and (c) of this section.

**SECTION 11. POLICE DIVISION—HAZARD PAY FOR MOTORCYCLE DUTY.**

Employees of the Police Division who are "safety members" shall receive additional compensation as hazard pay in the sum of seventy dollars (\$70.00) per month when assigned to a two-wheel motorcycle.

**SECTION 12. PUBLIC SAFETY UNIFORM ALLOWANCES.**

(a) Employees of the Police Division who are "safety members," "safety members of the Bureau of Fire Prevention and the Captain in charge of training in the Fire Division," shall receive a uniform allowance in the sum of one hundred dollars (\$100.00) per year; provided, however, that employees of the Police Division who are Jailers, Parking Checkers, Identification Technicians, or a Supervisor of Records and Identification shall receive a uniform allowance in the sum of fifty dollars (\$50.00) per year. Said uniform allowance shall be paid in two equal installments, on the first day of July and the first day of January of each year. New policemen and policewomen shall, in addition to the above, receive a two hundred dollar (\$200.00) uniform allowance to be paid half on entering service and half on successfully completing "academy" training.

(b) Employees of the Fire Division who are "safety members" shall receive a uniform allowance in the sum of fifty dollars (\$50.00) per year, which sum shall be paid in two equal installments, on the first day of July and the first day of January of each year.

**SECTION 13. POLICE DIVISION—EXTRA PAY FOR CLERKS I, II AND III, CLERK-TYPEISTS I AND II, AND CLERK-STENOGRAPHERS FOR UNUSUAL HOURS.**

Full-time employees in the classification of Clerks I, II and III, Clerk-Typeists I and II, and Clerk-Stenographers occupying positions in the Police Division in which the incumbents are required to work a minimum of three hours of a shift between the periods of 4:00 p.m. and 7:00 a.m. shall receive additional pay in an equal amount to two salary ranges as used in Section 4 of this ordinance.

**SECTION 14. POLICE DIVISION—EXTRA PAY FOR WOMEN ASSISTING JAILED.**

Women, except Policewomen, in the Police Division shall receive additional pay in the amount of two dollars (\$2.00) per work shift when assigned to assist the Jailer with women prisoners.

**SECTION 15. ANIMAL CONTROL OFFICERS' UNIFORM ALLOWANCE.**

Employees who are Animal Control Officers shall receive a uniform allowance in the sum of one hundred dollars (\$100.00) per year payable in two equal installments, on the first day of July and first day of January of each year.

**SECTION 16. PUBLIC WORKS DIVISION—FORTY-SIX-HOUR WEEK FOR PARKING ATTENDANTS.**

Parking Attendants I and II in the Public Works Division who work a forty-six-hour week shall receive compensation at the rate in effect for the fifth salary range above their regular salary step.

**SECTION 17. EXTRA COMPENSATION FOR BRUSH REMOVAL WORK.**

Full-time employees in the classifications of Tree Trimming Crew Foreman, Tree Trimmer, Street Maintenance Man, and Maintenance Man occupying positions in the Street Section of the Public Works Division who are assigned to the brush removal crew shall receive additional pay in an amount equal to two salary ranges as used in Section 4 of this ordinance, which additional amount shall be paid only during those periods when such employees are actually engaged in brush clearance work.

**SECTION 18. GROUP INSURANCE BENEFITS.**

The benefits of group health, medical and accident insurance shall be provided to all City officers except members of The Council and to all City employees compensated on a monthly basis and for certain dependents of such persons. Said insurance benefits shall be provided solely by contracts of insurance approved by The Council and purchased by the City from time to time. The City shall pay the cost of such insurance in the sum of eight dollars and seventy-seven cents

(\$8.77) per month for each such officer and employee, and further, shall pay to said contracting insurer the sum of six dollars and sixty-nine cents (\$.69) per month for employees with one dependent and eight dollars and fifty cents (\$.50) per month for employees with more than one dependent to apply on the premium for the dependent or dependents of each officer or employee who desires such insurance coverage for said dependents and arranges to pay the remainder of the premium due on account of his said dependent or dependents. In no event will such payment be made directly by the City to any officer or employee or the dependent thereof. For the purposes of this section, the term dependents shall mean and include the spouse and minor children of said employed persons.

The City shall not pay the cost of such insurance or any part thereof for any officer or employee who is absent on leave without pay for any entire calendar month, nor shall the City pay such cost for any officer or employee who is on military leave without pay for more than thirty (30) days.

Notwithstanding the foregoing provisions of this section, the City shall pay the cost of such insurance in the sum of five dollars and thirty-three cents (\$.33) for those officers and employees who are eligible for Medicare under Title XVIII of the United States Social Security Act and therefore are within the Modified and Supplementary group insurance coverage, except that the City shall not pay such cost of insurance for any person who is absent on leave without pay for any entire calendar month.

**SECTION 19. REPEALING CLAUSE.**

Ordinance No. 3373 as amended is repealed and each of the ordinances amending said ordinance are also repealed.

**SECTION 20. PROVISIONS SIMILAR TO PRIOR SALARY ORDINANCE—CONSTRUCTION.**

The provisions of this ordinance so far as they are substantially the same as the provisions of the former salary ordinance, Ordinance No. 3373 as amended, must be construed as continuations thereof and not as original enactments.

**SECTION 21. SEVERABILITY OF PARTS OF ORDINANCE.**

It is hereby declared to be the intention of The Council that the sections, paragraphs, lines, sentences, clauses and phrases of this ordinance are severable, and if any phrase, clause, sentence, line, paragraph or section of this ordinance shall be declared unconstitutional by the valid judgment or decree of a court of competent jurisdiction such unconstitutionality shall not affect any of the remaining phrases, clauses, sentences, lines, paragraphs and sections of this ordinance.

**SECTION 22. EFFECTIVE DATE.**  
This ordinance shall take effect and be in force on the 1st day of July, 1970.

Passed by The Council of the City of Glendale on the 20th day June, 1970.

JAMES W. PERAINS, D.D.S.  
Mayor

ATTEST:  
JOHN H. WALTERS  
City Clerk

STATE OF CALIFORNIA  
COUNTY OF LOS ANGELES (ss)  
CITY OF GLENDALE

I, JOHN H. WALTERS, City Clerk of the City of Glendale, certify that the foregoing ordinance was passed by The Council of the City of Glendale, California, at a regular meeting held on the 20th day of June, 1970, and that the same was passed by the following vote:

Ayes: Allen, Haverkamp, Peters, Watson, Perkins.

Noes: None.  
Absent: None.

JOHN H. WALTERS,  
City Clerk  
July 6, 1970.

I HEREBY CERTIFY THAT THE FOREGOING  
IS A TRUE AND CORRECT COPY OF

Ordinance No. 3921

ON FILE IN THE OFFICE OF THE CITY CLERK  
OF THE CITY OF GLENDALE

DATED January 12, 1976

CITY CLERK

Sgt. David P. Royal  
Deputy

**ORDINANCE NO. 3936**  
**AN ORDINANCE OF THE CITY OF GLENDALE AMENDING ORDINANCE NO. 3921 RELATING TO SALARIES.**

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF GLENDALE:

SECTION 1. Section 6.1 of Ordinance No. 3921 is amended to read:

**SECTION 6.1. CLERICAL, FINANCIAL AND ADMINISTRATIVE.**

The letters "EDP" used herein shall be understood to mean "Electronic Data Processing."

SECTION 2. Section 6.2 of Ordinance No. 3921 is amended to read:

**SECTION 6.2. CLERICAL, FINANCIAL AND ADMINISTRATIVE (continued).**

The letters "EDP" used herein shall be understood to mean "Electronic Data Processing."

SECTION 3. Section 6.3 of Ordinance No. 3921 is amended to read:

**SECTION 6.3. CLERICAL, FINANCIAL AND ADMINISTRATIVE.**

**CAL AND ADMINISTRATIVE (continued).**

Code Class Title	No.	Salary Range
009 Administrative Intern	250	
013 Assistant Buyer	44	
010 Assistant Chief Examiner	69	
051 Assistant City Manager	650	
075 Assistant to City Manager	65	
141 Buyer	53	
162 Chief Examiner	73	
198 City Manager	800	
210 Civil Defense Property Officer	47	
253 Commercial Operations Supervisor	62	
315 Director of Purchases	67	
440 Executive Assistant	63	
594 Mechanical Stock Clerk	33	
630 Personnel Analyst	55	
633 Personnel Trainee	47	
687 Principal Personnel Analyst	60	
723 Research and Budget Officer	65	
760 Senior Administrative Analyst	55	
804 Senior Personnel Analyst	61	
863 Storekeeper I	40	
866 Storekeeper II	43	
941 Warehouseman	35	

SECTION 4. Section 6.4 of Ordinance No. 3921 is amended to read:

**SECTION 6.4. ENGINEERING AND RELATED TECHNICAL.**

Code Class Title	No.	Salary Range
060 Assistant Engineering Technician	43	
129 Building Inspector I	30	
130 Building Inspector II	33	
223 Civil Engineer	67	
226 Civil Engineering Assistant	55	
229 Civil Engineering Associate	61	
262 Construction Inspector	52	
321 Draftsman	43	
403 Electrical Inspector	50	
429 Engineering Aide	37	
431 Engineering Technician	49	
450 Heating, Ventilating and Air Conditioning Inspector	50	
456 Industrial Waste Inspector	51	
498 Instrumentman	49	
516 Lath and Plaster Inspector	50	
639 Plan Checker	35	
642 Planning Assistant	47	
645 Planning Associate	52	
648 Planner	55	
651 Planning Director	73	
654 Plumbing Inspector	50	
673 Principal Engineering Technician	61	
691 Principal Planner	65	
723 Right-of-Way Agent	55	
728 Rodman and Chainman	43	
738 Senior Building Inspector	54	
776 Senior Construction Inspector	59	
780 Senior Draftsman	43	
796 Senior Engineering Technician	55	
806 Senior Planner	61	
890 Superintendent of Buildings	70	
893 Supervising Civil Engineering Associate	64	
905 Survey Party Chief	55	
992 Zoning Administrator	64	

SECTION 5. Section 6.5 of Ordinance No. 3921 is amended to read:

**SECTION 6.5. ENGINEERING AND RELATED TECHNICAL (continued).**

The letters "EDP" used herein shall be understood to mean "Electronic Data Processing."

Code Class Title	No.	Salary Range
043 Assistant City Engineer	71	
064 Assistant General Manager and Principal Engineer	79	
118 Chief Electric Works Engineer	75	
174 Chief Water Works Engineer	75	
194 City Engineer	71	
210 City Traffic Engineer	68	
312 Director of Public Works	84	
391 Electrical Engineer	68	
395 Electrical Engineering Assistant	56	
399 Electrical Engineering Associate	62	
419 Electrical Sales Representative	52	
463 General Manager and Chief Engineer	700	
573 Mechanical Engineer	66	
576 Mechanical Engineering Assistant	55	
579 Mechanical Engineering Associate	61	
683 Principal Mechanical Engineer	72	
696 Principal Structural Engineer	72	
772 Senior Civil Engineer	70	
792 Senior Electrical Engineer	71	
824 Senior Water Works Engineer	71	
878 Structural Engineer	66	
881 Structural Engineering Assistant	53	
884 Structural Engineering Associate	61	
896 Supervising Electrical Engineering Associate	68	
899 Supervising Structural Engineering Associate	67	
920 Traffic Engineering Assistant	55	
923 Traffic Engineering Associate	61	

SECTION 6. Section 6.6 of Ordinance No. 3921 is amended to read:

**SECTION 6.6. LABOR, LABOR SUPERVISION AND SKILLED TRADES (continued).**

Code Class Title	No.	Salary Range
111 Auxiliary Operator	39	
582 Mechanical Maintenance and Warehouse Superintendent		
593 Pumping Plant Operator	62	
620 Senior Street Foreman	53	
827 Silver Maintenance Man	40	
834 Sign Painter	45	
839 Street Foreman	51	
872 Street Maintenance Man	39	
875 Street Superintendent	65	
924 Traffic Painter	40	
947 Water Construction Supervisor	53	
950 Water Distribution Inspector	42	
953 Water Foreman I	47	
956 Water Foreman II	53	
959 Water Meter Repairman I	40	
962 Water Meter Repairman II	46	
965 Water Production and Maintenance Supervisor	53	
966 Water Production and Storage Foreman	48	
971 Water Service and Meter Supervisor	51	
974 Water Service Investigator	45	
977 Water Superintendent	65	
980 Water System Repairman	45	
983 Water Utilityman I	41	
986 Water Utilityman II	43	

SECTION 8. Section 6.8 of Ordinance No. 3921 is amended to read:

**SECTION 6.8. LABOR, LABOR SUPERVISION AND SKILLED TRADES (continued).**

Code Class Title	No.	Salary Range
058 Automotive Body Repairman	45	
032 Automotive Equipment Painter	45	
104 Automotive Serviceman	37	
117 Blacksmith and Welder	45	
123 Backhoe Operator	39	
132 Building Repair Foreman	46	
133 Building Repairman	43	
144 Carpenter	45	
150 Cement Worker Finisher	44	
271 Custodial Worker I	31	
274 Custodial Worker II	35	
424 Electrician	48	
426 Elevator Operator	27	
433 Equipment Mechanic I	46	
434 Equipment Mechanic II	43	
455 Equipment Operator I	40	
458 Equipment Operator II	45	
477 Heating and Air Conditioning Repairman	43	
487 Inspector	43	
564 Machinist	46	
567 Maintenance Man	36	
570 Maintenance Superintendent, Municipal Buildings	56	
571 Mechanic Helper	39	
585 Mechanical Repair Helper	38	
591 Mechanical Repairman I	42	
592 Mechanical Repairman II	45	
600 Motor Sweeper Operator	45	
411 Electrical Mechanic	53	

415	Repairman I	47	Code Class Title	No.
	Electrical Mechanical		015 Animal Control Officer	42
423	Repairman II	53	114 Battalion Chief	63
423	Electrical Superintendent	63	202 Communications Operator	42
421	Instrument and Laboratory		272 Deputy Fire Chief	52
	Technician I	46	443 Fire Alarm Technician I	44
495	Instrument and Laboratory		444 Fire Alarm Technician II	50
	Technician II	51	447 Fire Captain	61
549	Line Foreman I	53	450 Fire Chief	63
552	Line Foreman II	53	451 Fire Engineer	53
558	Lineman	54	452 Fireman	59
558	Lineman Helper	40	453 Identification Technician	47
561	Line Truckman	41	701 Radio Engineer	55
784	Senior Electric Station		704 Radio Technician	43
	Foreman	56	764 Senior Animal Control	
788	Senior Electric Station		Officer	42
	Operator	51	812 Senior Radio Technician	43
944	Watch Engineer	57	842 Special Officer	22

SECTION 9. Section 6.9 of Ordinance No. 3921 is amended to read:  
SECTION 6.9. PARKS, RECREATION AND LIBRARIES.

Code	Class	Title	Salary	Range
024	Arts and Crafts Attendant	29		No.
056	Assistant Director of Parks and Recreation	63		
072	Assistant to Auditorium Supervisor	37		
084	Auditorium Supervisor	42		
482	Gardener I	37		
486	Gardener II	41		
474	Groundskeeper	40		
513	Landscape Architect	53		
543	Lifeguard I	210		
546	Lifeguard II	250		
606	Park Foreman	50		
609	Park Guard	250		
625	Parks Maintenance Supervisor	53		
710	Recreation Attendant	200		
713	Recreation Leader	32		
716	Recreation Supervisor	51		
719	Recreation Superintendent	59		
815	Senior Recreation Leader	45		
911	Swimming Instructor	250		
914	Swimming Pool Manager	41		
928	Tree Trimmer	43		
929	Tree Trimmer Crew Foreman	46		
932	Tree Trimmer Foreman	51		

SECTION 10. Section 6.10 of Ordinance No. 3921 is amended to read:  
SECTION 6.10. PARKS, RECREATION AND LIBRARIES (continued).

Code	Class	Title	Salary	Range
012	Adult Librarian	57		No.
080	Athletic Official	20		
126	Brancaes and Circulation Librarian	57		
127	Brand Art Center Librarian	57		
147	Catalog Librarian	57		
158	Chief Librarian	73		
178	Children's Librarian	57		
258	Cultural Arts Advisor	53		
309	Director of Parks and Recreation	73		
313	Display Artist	45		
441	Exhibits Coordinator	48		
523	Librarian I	47		
528	Librarian II	51		
531	Library Monitor	250		
524	Library Page	16		
878	Special Activity Leader	37		
887	Student Librarian	245		

SECTION 11. Section 6.11 of Ordinance No. 3921 is amended to read:  
SECTION 6.11. COMMUNICATIONS, PUBLIC SAFETY, LEGAL AND PUBLIC HEALTH.

Salary Range

Oct. 1, 1970.

015	Animal Control Officer	42
114	Battalion Chief	63
202	Communications Operator	42
272	Deputy Fire Chief	52
443	Fire Alarm Technician I	44
444	Fire Alarm Technician II	50
447	Fire Captain	61
450	Fire Chief	63
451	Fire Engineer	53
452	Fireman	59
453	Identification Technician	47
701	Radio Engineer	55
704	Radio Technician	43
764	Senior Animal Control Officer	

SECTION 9. Section 6.9 of Ordinance No. 3921 is amended to read:  
SECTION 6.9. COMMUNICATIONS, PUBLIC SAFETY, LEGAL AND PUBLIC HEALTH (continued).

Code	Class	Title	Salary	Range
078	Assistant City Attorney	63		No.
152	City Attorney	.....	53	
202	City Nurse	.....	44	
206	City Physician	.....	49	
217	Civil Defense Coordinator	61		
282	Deputy City Attorney	63		
206	Deputy Police Chief	53		
459	Instructor—Civil Defense	50		
501	Jailer I	44		
504	Jailer II	47		
519	Law Clerk	21		
613	Parking Checker	23		
657	Police Captain	57		
660	Police Chief	73		
663	Police Detective	54		
658	Police Lieutenant	64		
659	Police Officer	51		
672	Police Sergeant	53		
673	Policewoman	51		
705	Rangermaster	40		
721	Safety and Training Officer	53		
732	Safety Inspector	47		
768	Senior Assistant City Attorney	71		

SECTION 12. This ordinance shall take effect and be in force on the 1st day of October, 1970.

Passed by The Council of the City of Glendale on the 29th day of September, 1970.

WARREN F. HAVERKAMP,  
Mayer pro tem.

ATTEST:

JOHN H. WALTERS,

CITY CLERK

STATE OF CALIFORNIA

COUNTY OF LOS ANGELES )

CITY OF GLENDALE )

I, JOHN H. WALTERS, City Clerk of the City of Glendale, certify that the foregoing ordinance was passed by The Council of the City of Glendale, California, at a regular meeting held on the 29th day of September, 1970, and that the same was passed by the following vote:

Ayes: Allen, Peters, Watson, Everkamp.

Nos: None.

Absent: Perkins.

JOHN H. WALTERS,

CITY CLERK

Oct. 1, 1970.

I HEREBY CERTIFY THAT THE FOREGOING IS A TRUE AND CORRECT COPY OF

Ordinance No. 3926

ON FILE IN THE OFFICE OF THE CITY CLERK OF THE CITY OF GLENDALE

DATED: January 12, 1976

CITY CLERK  
By Leah T. Bryant  
Deputy

**Sec. 4. Procedure as to warrants on treasurer; authority of council as to presentation, approval and payment of demands against city.**

All demands approved by the proper board, commission or officer shall be presented to the city controller, who shall examine the same; and if the amount thereof is legally due and there remains on his books an unexhausted balance or an appropriation against which the same may be charged, he shall approve such demand and draw and sign his warrant on the treasurer therefor, payable out of the proper fund. Objections of the controller to any demand may be overruled by the council, and the controller shall thereupon draw his warrant as directed by the council. Such warrants when presented to the treasurer, shall be paid by him out of the fund therein designated, if there be sufficient money in such fund for that purpose. A warrant not paid for lack of funds shall be registered, and all registered warrants shall be paid in the order of registration when funds are available therefor. The controller shall draw his warrants for payment of municipal or other bonds payable out of funds in the treasury upon presentation and surrender of the proper bonds or coupons, without approval of any body or officer. The council may make further regulations by ordinance regarding the presentation, approval and payment of demands against the city.

**Editor's note.**—The catchline of this section originally read as follows: "Warrants on treasury."

**Sec. 5. Payments from treasury generally; demand as prerequisite to action against city.**

No payment shall be made from the treasury of the city, except

5. It was held in the case of Kelso v. Board of Education of City of Glendale et al., 42 Cal. App. (2d) 418, 103 P. (2d) 30, that the provisions of this section are not applicable to claims against the school district.

In the case of Slavin v. City of Glendale et al., 97 Cal. App. (2d) 408, 217 P. (2d) 984, which was an action against the City of Glendale and others for assault and battery committed by police officers of the city, it was held that such action was barred by plaintiff's failure to file a claim at any time and that the city was not estopped from raising this defense.

In the case of Klimper v. City of Glendale et al., 60 Cal. App. (2d) 431, 209 P. (2d) 49, it was held that presentation of a written, verified

I HEREBY CERTIFY THAT THE FOREGOING  
IS A TRUE AND CORRECT COPY OF *Glendale*  
*City Charter, Art. XI, Sec. 4.*  
ON FILE IN THE OFFICE OF THE CITY CLERK  
OF THE CITY OF GLENDALE.  
DATED *January 12, 1976*  
BY *John D. Johnson*  
CITY CLERK  
Deputy

der so presented to him if there remains unexpended and unapplied the said estimated amount in any appropriation fund or tax levy, or other estimated revenue applicable thereto, and thereafter he shall hold and retain the said amount to pay the expense to be incurred under said order or contract until the same is fully performed and expense paid.

**Editor's note.**—The catchline of this section originally read as follows: "Controller."

**Sec. 2. Duties of city treasurer generally.**

The city treasurer shall receive and safely keep and pay out as directed in this Charter all moneys belonging to the city and all moneys received by or coming into the hands of any officer, board, department or employee of the city and shall keep an exact account of receipts and disbursements.

**Editor's note.**—The catchline of this section originally read as follows: "Treasurer."

**Sec. 3. Presentation of demands; petty cash funds.**

All demands against the city shall, before being paid, be presented to and approved by the proper commission or officer, as herein provided. Demands for which no appropriation has been made shall be presented to the council; and all other demands shall be presented to the city manager; provided that any person dissatisfied with the refusal of the city manager to approve any demand, in whole or in part, may present the same to the council, and the approval of such demand by the council shall have the same effect as its approval by the city manager; and provided further, that if the council shall provide for a park, playground and recreation center commission, a social service commission, or a city planning commission, it may make provision for the presentation to and approval by any such commission of demands for liabilities incurred by it. The council by ordinance may provide for petty cash funds for payment in cash, of expenditures provided for in the budgets that cannot conveniently and economically be paid otherwise. When making demands for the replenishment of the same, the persons entrusted with the funds shall account for all disbursements, and the amounts so expended shall thereupon be charged against the proper appropriations. (1921; 1953; 1959.)

**Editor's note.**—The catchline of this section originally read as follows: "Presentation of demands."

I HEREBY CERTIFY THAT THE FOREGOING  
IS A TRUE AND CORRECT COPY OF *Glendale*  
*City Charter, Art. XI, Sec. 3.*  
ON FILE IN THE OFFICE OF THE CITY CLERK  
OF THE CITY OF GLENDALE.  
DATED *January 12, 1976*  
BY *John D. Johnson*  
CITY CLERK  
Deputy

**Sec. 3. Compensation.**

The members of the council shall each be paid twenty-five dollars for each meeting of the council attended, but not exceeding six meetings in each month. The board of education shall serve without compensation. All other officers, assistants, deputies, clerks and employees shall receive such compensation as the council may from time to time determine by ordinance. (1921; 1947; 1957.)

*Editor's note.—The catchline of this section was supplied by the editor.*

**Sec. 4. Appointment and removal of division heads, subordinate officers, etc., generally.**

The city manager shall appoint and remove, subject to the civil service provisions of this Charter, all division heads of the city, except as otherwise provided by this Charter, such appointments and removals to be subject to the approval of the council. Division heads shall appoint and remove, subject to the civil service provisions of this Charter, all of their subordinate officers, assistants, deputies, clerks, and employees, except as otherwise provided by this Charter, such appointments and removals to be subject to the approval of the city manager. (1953.)

*Editor's note.—The catchline of this section was supplied by the editor.*

**Article V. Elections.****Sec. 1. When general municipal elections held; special municipal elections.**

A municipal election shall be held in the City of Glendale on the first Tuesday in April of the year 1965, and on the first Tuesday in April of every second year thereafter, and the same shall be known as the general municipal election. All other municipal elections that may be held by authority of this Charter, or of the general law, shall be known as special municipal elections. (1963.)

*Editor's note.—The catchline of this section was supplied by the editor.*

**Sec. 2. Ordinance ordering holding of elections; election officers at precincts; publication of ordinance.**

The council shall by ordinance order the holding of all elections. Such ordinance shall establish precincts for the holding of each election, either by adopting or consolidating precincts established

I HEREBY CERTIFY THAT THE FOREGOING  
IS A TRUE AND CORRECT COPY OF Glendale  
City Charter, Art. II, Sec. 3  
ON FEBRUARY 11, 1976  
OF THE CITY OF GLENDALE  
DATED January 11, 1976  
CITY CLERK  
*Ruth Taylor*  
Dated

securing a contract to furnish labor, or material or supplies at a higher price or rate than that proposed by any other responsible bidder, or shall favor one bidder over another, giving or withholding information, or shall willfully mislead any bidder in regard to the character of the material or supplies called for, or shall knowingly accept materials or supplies of a quality inferior to those called for by the contract, or shall knowingly certify to a greater amount of labor performed than has actually been performed, or to the receipt of a greater amount of material or supplies than has actually been received.

**Sec. 13. Approval, etc., by officer of unauthorized demand on treasury.**

Every officer who shall willfully approve, allow or pay any demand on the treasury not authorized by law, shall be liable to the city individually and on his official bond for the amount of the demand so approved, allowed or paid, and shall forfeit such office and be forever disbarred and disqualified from holding any position in the service of the city.

**Sec. 14. Payment into city treasury of moneys received from taxes, licenses, fees, etc.<sup>8</sup>**

All moneys received from taxes, licenses, fees, fines, penalties and forfeitures, and all moneys which may be collected or received by any officer of the city in his official capacity, or by any department of the city, for the performance of any official duty, and all moneys accruing to the city from any source, and all moneys directed by law, or by this Charter, to be paid or deposited in the treasury, shall be paid into the treasury daily.

The treasurer shall receipt for each such deposit in triplicate, giving the original and duplicate to the depositor, who must file the duplicate with the city controller.

**Sec. 15. Inspection of books and records.**

All books and records of every office and department shall be open to the inspection of any citizens during business hours, subject to the proper rules and regulations for the efficient conduct of the business of such department or office; but the records of the

<sup>8</sup>. In connection with this section, see Char., art. XXIII, § 22.

I HEREBY CERTIFY THAT THE FOREGOING  
IS A TRUE AND CORRECT COPY OF Glendale  
City Charter, Art. II, Sec. 13  
ON FEBRUARY 11, 1976  
OF THE CITY OF GLENDALE  
DATED January 11, 1976  
CITY CLERK  
*Ruth Taylor*

January 11, 1976

*Ruth Taylor*

